

SIDE LETTER AGREEMENT
SEIU – LOCAL 521 – UNIT 15
PTO ACCRUALS

This Side Letter Agreement applies to all job classification within Unit 15. The effective date of this Side Letter Agreement shall be the latest signature date set forth below. The terms of the Side Letter Agreement shall remain in full force and effect until December 31, 2020.

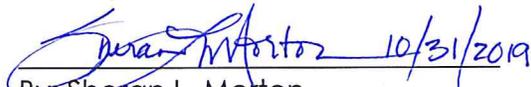
Employees hired on or after December 24, 2012, shall accrue biweekly PTO as follows:

**PROPOSED PTO ACCRUALS - HIRED ON OR AFTER
12/24/12:**

Years of Service	Pay Period (PP) Counter	PP Accrual Rate	Number of Days per Year
0 to 1	1 - 26	4.92	16
1 to 2	27 - 52	5.54	18
2 to 4	53 - 104	6.15	20
4 to 6	105 - 156	6.77	22
6 to 10	157 - 260	7.69	25
10 to 14	261 - 364	8.62	28
14 to 19	365 - 494	9.85	32
20th year	495+	10.46	34

COURT

Superior Court of California,
County of Fresno


By: Sheran L. Morton 10/31/2019

UNION

Service Employees International
Union, Local 521, Unit 15


By: Courtney Hawkins 10-31-19